

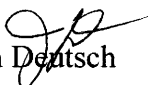
**PUBLIC SERVICE COMMISSION**

**AML Division**

\*\*\*\*\*

**Memorandum**

**TO:** Case AM-08-357 File

**FROM:**  Jim Deutsch

**DATE:** May 11, 2009

**SUBJECT:** Proposals for summer of 2009 AML temporary employee for mine mapping work under the OSM 2008 Mine Map Cooperative Agreement

Last fall we received OSM approval of a 2008 Mine Map Cooperative Agreement for doing mine map clean-up and manipulation, data copulation, and assembly of all relevant data into our GIS database. In addition to receiving funds for some equipment and supplies, we budgeted \$9600 (\$8,640 from the cooperative agreement and the remaining 10% from the AML Divisions regular budget) for hiring a temporary employee to do much of this work. In response to soliciting proposals from the four temporary staffing companies in Bismarck, we received proposals from Spherion and Kelly Services. The proposed hourly rates were \$14.80 per hour from Spherion and \$18.25 per hour from Kelly. On Friday, May 8, short interviews were held (including Bruce Johnson, Steve Kahl and myself) with the individuals that Spherion and Kelly proposed to do the work.

The person from Spherion graduated from college in May 2008 and had taken one GIS related course and has a strong interest in computers and GIS related work. However, he has not had significant experience with this type of work. The person from Kelly received a Geographic Information Science Certificate from UND in August 2008 and worked during the summers of 2007 and 2008 as a GIS Tech Intern for the Morton County Highway Department and the North Dakota Department of Transportation respectively. Considering the notable difference in GIS training and experience between the two individuals, we concluded it is more than justified to contract with Kelly Services at the higher rate for carrying out the mine map work.

Caselib\080357\Memo\_AML\_temp\_2009.doc